

BOOK REVIEW

Drive To Thrive: What It Takes To Become An Inspirational Manager - SHARAD BAJAJ



This is an inspirational book written by sharad bajaj who is the head of engineering in amazon services. This book reveals the fact each one of us are managers who have been dealing with our own teams and projects. In our daily life we come across situations where people look at us for guidance and support. We find that though we are reluctant to lead, we want to take up the leadership position and guide people out of situations and try to bring in solutions to win over the challenges presented. Though many a times this question has been in our minds that are we truly leaders? Can we take this role?

The author clearly brings out situations and assessments that make us understand that how you need to approach a given situation and try to make the best in terms of handling the people and process. We don't have to be too formal neither we have to neglect the fact that we need to take action. Through his twenty years of experience in large organizations he is able to explain us the various innovative steps that can be taken to build enterprising teams and flexible organizations that can sail through the given challenges.

The author has also given a precise outlook on work life balance which makes us understand the need for betterment in terms of handling the job and also on cultural, diversity related problems. The need to evaluate a situation generally starts with a biased mind until we reach conclusion through careful measures of going through the actual problem. There are times where we tend to confuse personal problems to that of the office and lead to chaotic situations in the teams.

The author says that to become a manger we need to start conversation which is simple and understandable to people who will be able to respond back, take responsibility and infuse trust into the entire process. The journey through this book has been very fruitful since it explores the myths and reveals the possibilities of occurrences in common walk of life.

This is a must read for all the young and aspiring managers who want to lead from the front and stand as a guardian to handle any crisis.



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